

STAFF **PLACEMENT** SERVICES

grow your business with us



Proposal by:
Nepal Realistic Solution Pvt. Ltd.

nrs Nepal Realistic
Solution Pvt. Ltd.
ISO 9001 | ISO/IEC 27001 CERTIFIED

Staff Placement Services

Staff placement Services offers businesses the opportunity to scale up and down their workforce with remarkably less effort and time. In general, it helps businesses to reduce their cost, nearly 70%, by eliminating the fixed cost of their recruitment employee. Recruitment consultant are tasked for attracting candidates for jobs and matching them to temporary or permanent positions with client companies.



Importance of Staff Placement Service:



- Saves time and effort
- Reduced impact on general HR
- Flexibility as your company grows

Why NRS?



Choosing the right outsourced staff can be one of the most difficult tasks that organisations need to face. Business owners need to be considerably careful when carrying placement services because if the wrong staff is hired, it can be detrimental to the company, especially when CUSTOMER dissatisfaction is a result.

This is why NRS exists. As an exemplary staff provider, we make sure that we filter the right candidate for you using strict guidelines to ensure that only the most qualified professionals are hired as an employee for your business. NRS has the qualified human resource for Staff Placement Services. NRS is one of the very few companies that has an extensive database to help find the right matched candidate on our database system who are currently looking to be hired with your needs that you present to us – if we don't have anyone that matches your job description, we start the recruitment process tailored to your specific staff requirements.

Staffing Placement process:

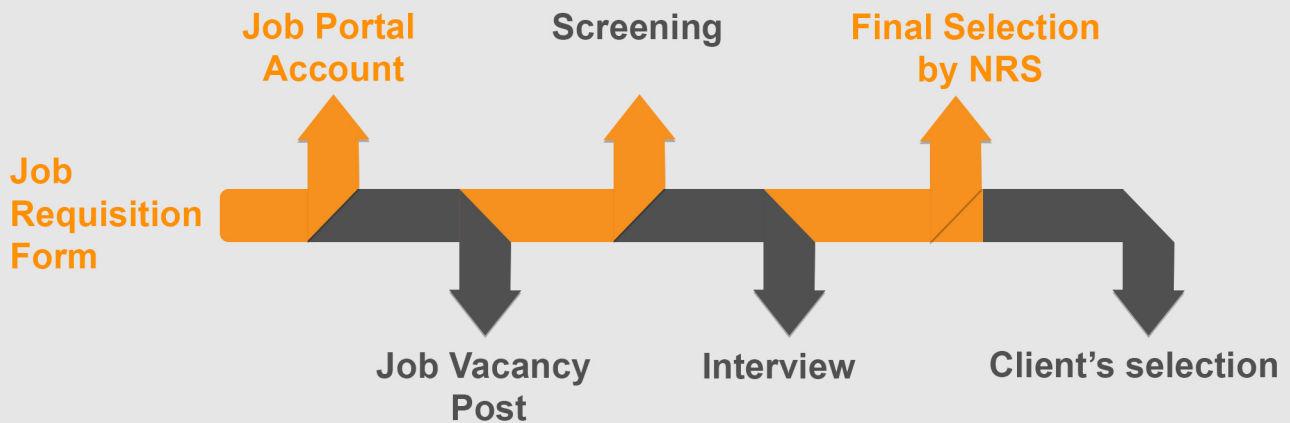


Fig 1: Staffing placement process

➤ Job Requisition Form:

Clients are required to fill up the job requisition form stating the specific staffing requirement such as qualification, experience, skills, etc.

➤ Job Portal Account:

NRS creates an Employer ID for the client in one of our Job Portals enlisting the details of the client's company and its logo. Client can thus have access to the job applicants for the particular job vacancy.

➤ Job Vacancy Post:

NRS on behalf of the client company will be posting the job vacancies on our different job platforms including social media pages such as jobinkathmanduvalley.com, jobinpokhara.com, jobinchitwan.com, jobinbutwal.com and NRS Karmakar which when necessary.

➤ Screening:

Recruitment Consultant will be screening all the job application tailoring to the client's specific staffing requirements.

➤ Interview:

Shortlisted candidates are called for a face to face interview.

➤ Final Selection by NRS:

Recruitment Consultant selects the final candidates from the pool of candidates for a final interview with the client.

➤ Client's selection:

Client can select the right candidate from the final selection done by NRS.

Terms and condition:

- › The NRS shall not be responsible for replacement once the candidate has been hired, depending upon the below-chosen clauses.
- › NRS replaces the candidate for only one time.
- › The NRS shall not be liable for the actions or the decisions of the hired candidate.
- › The hired candidate will be under the payroll of the CUSTOMER.
- › Once CUSTOMER enters into contractual relationship with NRS, the CUSTOMER's logo shall be displayed under our list of clienteles.

Compensation and Method of Payment

For the services rendered by the NRS as required by this Proposal, the CUSTOMER will provide compensation to the Service Provider as follows:

- The CUSTOMER will pay the NRS the following rates as per the hired candidates;
 - ↳ 30 per cent of the candidate's CTC (Cost to Company), which will be applicable where NRS will be responsible for replacement within 2 weeks from the hire date.
 - ↳ 40 per cent of the candidate's CTC (Cost to Company), which will be applicable where NRS will be responsible for replacement within 3 months from the hire date.
- The payment shall be made within two weeks of hired date.
- The above Compensation excludes VAT.
- The NRS shall submit invoices for payment.

For more information, please contact :



ASHRIYA MAHARJAN

HR Consultant

- ◆  Kumaripati, Lalitpur
- ◆  01-4106579 | 9802074123
- ◆  ashriya.nrs@gmail.com
- ◆  www.nrsnepal.com

NRS BUSINESSES

